ANNUAL REPORT

2020



Emma George Ellsworth has been named Executive Director, effective October 1, 2020, following a year of working as Deputy Director. After an incredibly successful 26-year tenure, Leigh Youngblood decided the time was right for the next generation of leadership. Leigh will stay on for one year in an advisory capacity to ensure a smooth transition.

During her time here, Leigh expanded on the established effectiveness of Mount Grace. We grew from a small 1-person organization into one of the strongest and most dynamic land trusts in Massachusetts, with 35,000 acres conserved in less than 35 years. In the midst of these changes and during a year marred by the pandemic, Mount Grace adapted, completing projects that conserved over 900 acres in our region.

Today we have increasing threats to our protected lands and unprotected open spaces in the form of climate change and a new expected wave of development. Mount Grace will continue to utilize the tools of collaboration and innovation and the strength of our community to address these coming challenges. We have much work left to do, let us do it together!

Warmly,



Max Feldman President



Emma Ellsworth Executive Director

# **Conservation Report**

September 2019 - August 2020

#### Hillis, Winchendon and Rindge, NH, 167.5 acres

Danny Hillis and Taylor Milsal donated conservation restrictions (CRs) to Mount Grace on their abutting properties in MA and NH. Their conservation efforts ensured the permanent protection of the entire shoreline of the 43-acre Robbins Pond and the surrounding woodlands, which are intended to be kept as "Forever Wild."

#### Earleacres, Warwick, 49 acres

Board member Larry Fitzmaurice donated his family's 49 acres to Mount Grace, filling a significant gap in Mount Grace's surrounding Arthur Iversen Conservation Area along Gale Road. Earleacres represents a critical addition to this flagship property.

#### Sunset View Farm, Winchendon, 69.62 acres

Last year, Chuck and Livvy Tarleton donated a CR to Mount Grace on their farm. This year, we successfully completed phase II of the project by placing an Option to Purchase at Agricultural Value (OPAV) on the farm. This tool will ensure that the farm, house, and farm stand stay together and in the hands of farmers, forever, and is intended to make the whole farm more affordable for the next generation of farmers.

#### Perkins Woodlands, Royalston, 88 acres

Dick Perkins donated a CR on 88 acres of his land to Mount Grace, and then donated the land itself to the New England Forestry Foundation (NEFF). The land is now enrolled in NEFF's Pooled Timber Income Fund, and the timber will be managed according to NEFF's Exemplary Forestry standards.

#### Burdin (Norcross Hill Conservation Project), Templeton, 17 acres

Jo-Anne and Danny Burdin worked with Mount Grace and North County Land Trust to place a CR on 17 acres of their property abutting the Otter River State Forest. This CR is Mount Grace's first in Templeton! Jo-Anne was instrumental in the early outreach phases of creating the Norcross Hill Conservation Project.

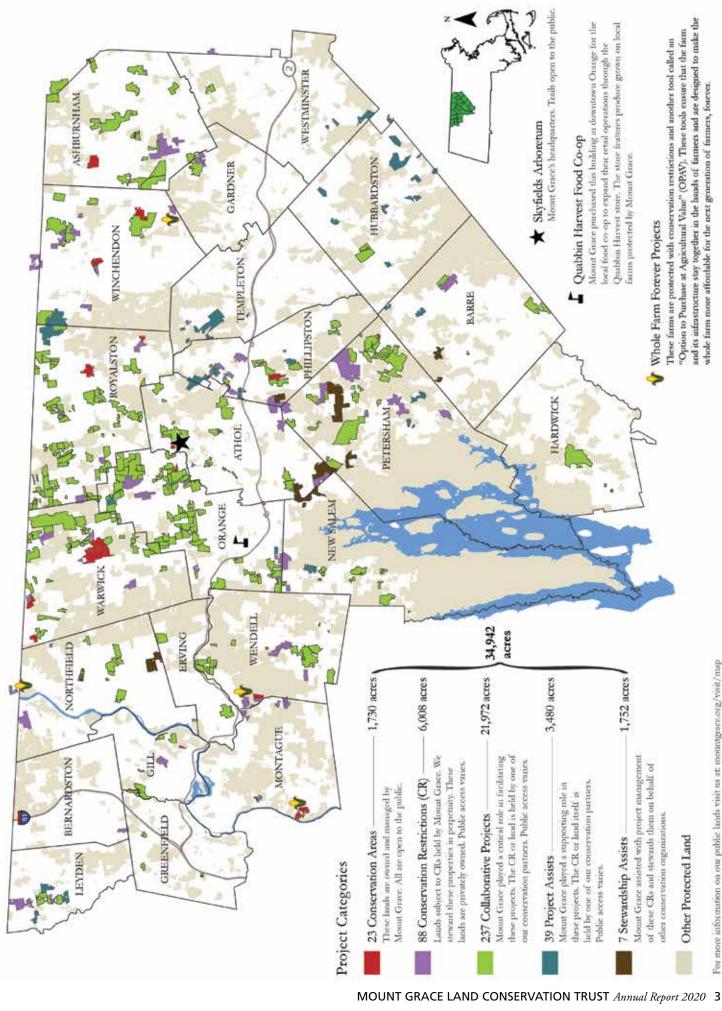
# Norcross Hill Conservation Project, Templeton, multiple properties

Last year, our partner MassWildlife purchased the 465-acre Fernald Corporation Property through a MA Landscape Partnership Program grant. This year, all the remaining projects funded by this grant were completed, including the Burdin project. The MA Department of Conservation and Recreation also acquired two properties from the Town of Templeton to add to abutting State Forest land. In total, 506.58 acres in Templeton were protected through this collaborative project.

#### Poplar Mountain, Erving, 50 acres

In 2015, the Mackin family donated this land to Mount Grace. At the time, Kinder Morgan proposed installing a natural gas pipeline across Massachusetts, including through this property. As the landowner, Mount Grace had direct legal standing to challenge this proposal. When Kinder Morgan eventually withdrew its proposal, Mount Grace worked with the Town of Erving to complete the vision for this property. This spring, the Town of Erving assumed ownership and added this property to its abutting Town Forest.

# Mount Grace Land Conservation Trust Conservation Projects 1986 to 2020

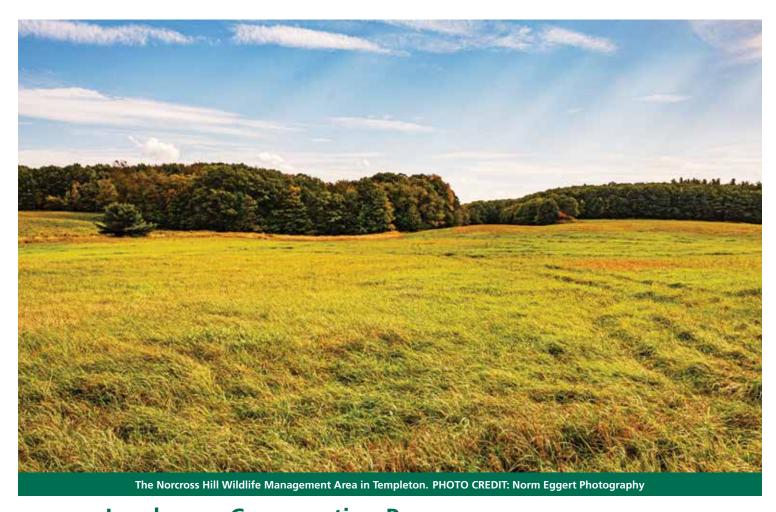


For more information on our public lands visit us att mountgrace.org/visit/map

Other Protected Land

and its infrastructure stay together in the hands of farmers and are designed to make the

whole farm more affordable for the next generation of farmers, forever.



Mount Grace's Landscape Conservation Program is the guardian of a rich mosaic of natural lands. We act quickly and strategically to safeguard our rural heritage and bolster our region's legacy of land conservation. Working with partners, we save the landscapes that our natural and human communities need to thrive. Together, we stitch these ecologically significant and locally important places into one connected and resilient landscape.

The North Quabbin Regional Landscape Partnership—an informal network of landowners, land trusts, planning agencies, academic institutions, and public agencies—is our primary mechanism for implementing this vision, as collaboration is the most powerful tool for achieving our mission.

This spring marked the completion of our 506-acre Norcross Hill Conservation Project in Templeton. An \$811K Massachusetts Landscape Partnership Program grant enabled us to collaborate with Jo-Anne and Danny Burdin, the Walter E. Fernald Corporation, LandVest, North County Land Trust, MassWildlife, the Town of Templeton, and the MA Department of Conservation and Recreation to permanently protect four properties that enhance a corridor of protected and publicly-accessible lands.

This year also marked our 11th year of partnering with UMass-Amherst to develop and deliver conservation-based estate planning outreach programming across the Commonwealth. COVID-19 dismantled our spring outreach calendar and forced us to find fast and creative solutions. Our TerraCorps-AmeriCorps member, Valerie Cedrone, displayed grace, grit, and resilience as she transitioned an in-person statewide conference into a series of webinars mere weeks before the scheduled event. The reconfigured conference attracted more than 330 unique participants—triple the annual attendance we've seen at past Open Space Conferences. The success of the conference and dozens of additional re-imagined outreach activities are a testament to the dedication of our conservation partners who helped implement our Massachusetts Working Forest Initiative funding this year: North County Land Trust, East Quabbin Land Trust, Bolton Conservation Commission, Sudbury Valley Trustees, Hilltown Land Trust, Kestrel Land Trust, Berkshire Natural Resources Council, and attorney Janet Morrison. Collectively, we reached more than 3,000 landowners and engaged with more than 120 communities and conservation organizations this year. - Sarah Wells

The Community Conservation Program partners with community members, organizations, and municipalities to prioritize and conserve lands that benefit the health and well-being of our region's people and their natural environment. We work to empower communities to enjoy and steward their natural resources and strengthen their connections to the natural world.

We are excited to have kicked off the conservation of over 300 acres of land this past year. Thanks to a generous donation by Larry Fitzmaurice, we added 49 acres of beautiful forest and wetlands to our Arthur Iversen Conservation Area in Warwick. The property, dubbed 'Earleacres' by Larry's family, lies along Gale Road and provides beautiful views of the nearby Rum Brook wetlands. Three recent projects, 120 acres in total, utilized the Massachusetts Land Conservation Tax Credit Program, which provides our generous landowners with state tax credits for their donations.

This year has seen an increase in towns participating in the state's Municipal Vulnerability Preparedness (MVP) grant program. These towns will have access to MVP Action Grants to fund projects that create environmental, social, and economic resilience to the effects of climate change. We recently participated in the core planning teams for Gardner and Athol and are excited to support future Action Grants focused on nature-based solutions to the challenges of climate change.

We continue to cultivate partnerships within our communities to collaboratively protect land in the region. If you have a passion for a community-based conservation project in your area, please reach out and tell us about it!

- Fletcher Harrington

### Our Farm Conservation Program

undertakes innovative projects that help sustain our local economy, increase community access to healthy, local food, and build Massachusetts' food self-reliance by protecting farms for future generations. We work to develop and employ new conservation models to ensure that whole farms remain affordable and will transfer to the next generation of farmers.



Sunset View Farm, located on Route 140 in Winchendon, is Mount Grace's fourth "whole farm forever" project! Pictured is Cami Duquet and Dr. Harrington at the bake sale fundraiser for Sunset View Farm.

This year we successfully completed phase 2 the permanent conservation of the 70-acre Sunset View Farm in Winchendon, fundraising the money to further protect the farmhouse, land, and buildings as a "whole farm" that will always pass to future farmers. To do this, we placed an Option to Purchase at Agricultural Value (OPAV) on the entire property. When the farm leaves the family, it must be sold to a farmer its agricultural value, which will help make the farm more affordable for the next

generation of farmers. Landowners Chuck and Livvy Tarleton have been farming the land and running their beloved farm stand



for 40 years, continuing the 230-year legacy of active farming on this land. Hundreds of community members and farm stand customers contributed to our campaign to save Sunset View Farm as a whole farm forever, and we are deeply grateful to Chuck and Livvy for their optimism and dedication.

The program continued coordinating the Greater Quabbin Food Alliance - a regional food systems network founded by Mount Grace in 2013 - by organizing two regional gatherings and smaller working group meetings throughout the year. The meetings brought together stakeholders from across the region to connect and collaborate on ongoing food access and economic development initiatives. Mount Grace also celebrated our 6th year partnering with Quabbin Harvest in Orange, which increases access to healthy local food for area residents and supports local farmers across the region.

The **Stewardship Program** partners with experts, natural resource professionals, community members, committed volunteers, and other organizations to demonstrate responsible long-term environmental, economic, social, and community rewards. We encourage outdoor recreation, build relationships with our landowners, and engage future generations to steward and get out on the land.

Despite our volunteer workdays being cancelled or drastically downsized due to COVID-19, our Stewardship Program had a productive year. We monitored more than 90 conservation restrictions and 23 conservation areas, and we formed a robust, new Stewardship Committee. The newly formed committee consisting of long time members and volunteers Julia Blyth, Martin Bowers, Gary Brigham, Len Crossman, Mimi Hellen Jones, Ray Jackson, Jean McCurdy, Steve Rawson, and Jerry Wagener - was instrumental in knocking out much-needed stewardship projects to improve accessibility of our Mount Grace-owned conservation areas. Such projects included digging holes to install new entrance and directional signs at trailheads at Paul Dunn Woodland Preserve, Arthur Iversen Conservation Area, and Fern Glenn Conservation Area; improving the parking area at Alderbrook Meadows Wildlife Sanctuary; marking property boundaries on 5 conservation areas; re-routing trails; and many other projects. Their cheer and enthusiasm for getting things done even in the midst of a pandemic (and a tremendous increase in trail usage) has been awe-inspiring.



Stewardship Committee members (from left to right): Julia Blyth, Gary Brigham, Ray Jackson, and TerraCorps member Corey Wrinn, discussing a possible re-route at Fox Valley Wildlife Sanctuary in Phillipston

Since the COVID-19 outbreak began, we have seen an increase in the usage of our trails and a greater appreciation for the outdoors. Public trails have been maintained by not only the Stewardship Committee, but also through the generous help of community volunteers who have visited and helped maintain our trails for others to enjoy. Mount Grace is able to thrive thanks to our wonderful community members!

- KimLynn Nguyen

# The Community Engagement

**Program** strives to connect the people of our region and beyond with our work and with the land. Through events, media, and youth education programs, we engage multiple groups in learning about, caring for, and protecting the land. We offer various programs to ensure access to a broad spectrum of community members.

This year, we successfully launched a new website that is more user friendly and interactive. Our interactive map allows you to find lands that Mount Grace has helped conserve and information on how you can enjoy them.

As a response to the COVID-19 pandemic, Mount Grace offered some creative programming to our members and the general public. In collaboration with expert naturalists like Dan Jaffe Wilder and David Small, Mount Grace hosted a webinar series of Citizen Science Nature Identification Workshops to encourage our members and neighbors to pitch in and help with a natural resource inventory on Mount Grace properties.



A snapshot from the Pollinators: A Journey of the Senses video that our TerraCorps member, Corey Wrinn, created for our partner schools.

Overall, over 750 participants attended the seven educational identification webinars and learned about butterflies, edible plants, leaf miners, and more! In total, the webinar events reached over 84,000 people on Facebook.

Our ongoing partnerships with three local school districts (Athol/Royalston, Orange, and Northfield) continued in the form of pre-recorded video lessons that our TerraCorps members created.

- Marielena Lima

# **Ways of Giving to Mount Grace**

- David Kotker

Thanks to all of our supporters for partnering with Mount Grace to protect our farms, forests, water, and wildlife. Without your support, the conservation of our community resources would not be possible! Some creative ways that you can support our conservation and stewardship work include:

- **Monthly Giving** Set up a monthly gift in any amount on your credit or debit card.
- **Real Estate Gifts for Resale** Contact our staff about donating any type of real estate property located anywhere, especially non-conservation properties, to Mount Grace for resale to benefit conservation.
- **Website Donations** Visit mountgrace.org anytime you like to make a gift to support our work.
- **Workplace Giving** If your employer offers matching gifts, simply include your company's matching gift form with your contribution. If your employer is a partner in Earthshare, a federation of environmental charities, you may designate an automatic deduction from each paycheck to Mount Grace.
- **IRA Charitable Rollovers** If you are 72 or older you can use the IRA charitable rollover to donate up to \$100,000 annually to Mount Grace to offset IRA minimum distribution requirements and avoid paying income taxes on the gifted income.
- Planned Gifts Please contact us if you are interested in learning about estate planning efforts that can benefit both your family and conservation. If you have put us in your will at any level, we truly appreciate it. Please let us know so we may thank you in your lifetime!

We welcome your participation in the Mount Grace Margaret Power Biggs Society.

The Margaret Power
Biggs Society recognizes
individuals, businesses, organizations,
and foundations contributing at least
\$1,000 annually to Mount Grace Land
Conservation Trust.

To learn more about how you can become part of the Margaret Power Biggs Society, contact Major Gifts and Grants Manager David Kotker at 978-541-1767 or kotker@mountgrace.org.

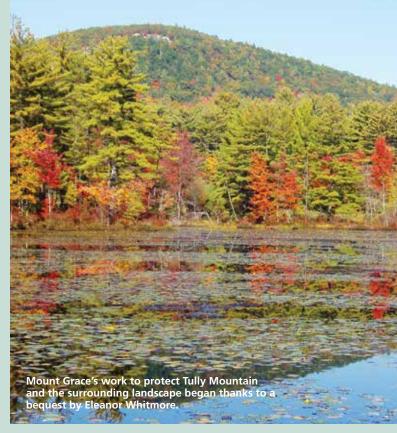
# A Legacy for the Land

"The forests and farms I see every day make me thankful I live here, and Mount Grace has inspired me with its commitment to protect that land forever. My legacy will ensure that Mount Grace will always stand ready to protect and watch over the places that matter to me." — Steve Rawson, Founding Member, Mount Grace Legacy Society

Now, more than ever, Mount Grace needs community support to protect cherished local landscapes. We invite you to join with the founding members of Mount Grace's Legacy Society to consider planned giving as a way to support the land with Mount Grace.

Planned gifts have had an enormous impact on the history of Mount Grace. Our 9,000-acre Tully Initiative began thanks to a bequest from Eleanor Whitmore, who asked that her modest home on a small lot in Tully be sold and the proceeds used to conserve open land in her neighborhood.

Your gift can provide a legacy of land conservation that forever protects the land you care about. If you are interested in considering a conservation legacy of your own, please contact: Mount Grace Major Gifts and Grants Manager David Kotker at 978-541-1767 or kotker@mountgrace.org.



# Grateful Thanks to Supporters of Mount Grace

Every contribution is special to us. Donors contributing to Mount Grace during the fiscal year (June 1, 2019 – May 31, 2020) are listed on these pages. We regret any unintentional omissions. Thank you to each and all.

The Margaret Power Biggs Society recognizes individuals, businesses, organizations, and foundations contributing at least



\$1,000 annually to Mount Grace Land Conservation Trust. The generosity of Society members gives Mount Grace the resouces to conserve the local landscape in a sustained manner that supports

the rural character of the region.

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Will and Shalee Pratt Quabbin Sky Vineyard Kimberly Quinlan

Elliott R. Quint and Janice M. Hayden

Joseph and Sally Quinton

Caroline Raisler Liza Ramlow

Richard and Patricia Ray Peter and Fae Remelius Michelle Remillard

Paul Rezendes and Paulette Roy

Karen and Dennis Rich Tom and Joanne Rich Sam and Barbara Richardson

Richard F.J. Roark Dee Robbins Ian Robichaud Belen Rodriguez Michael Romanow

David and Nancy Romanowski

Johanna Rosen David Ross

Andy and Cynthia Rothschild

Leo Rousseau Crystal Roux

Joseph and Taffy Ruggeri Dr. Robert and Claire Sagor Whit Sanford and Tom Miner

William Santini

Karen and Douglas Sargent Sara Schley and Joe Laur Leslie and Arnie Schmidt

Laurian Schulte Kathryn Service Paula Setterlund-Blair Cathy Sevigny Shelley Seymour Karen Shapiro Miller

Philip and Andrea Shaughnessy

Karen Shiebler Greta Shores Caroly Shumway

Donald Simms and Magda Ponce-Castro Prudence Smith and Sharon Gensler

Roger and Marsha Smith Julie and Chad Snyder Karen Spaulding

Bobbie and David Spiegelman

Patti Stanko Mary Jo Stanley

Sam Stein and Josh Cyganiewicz Eric Stocker and Barbara Reily

Don and Janee Stone Janice Stone Devin Straley Mary Strebig Jennifer Sullivan Mandy Susman Frank Talarico Ellen Tannehill

Olivia and Charles Tarleton Lloyd A. Taylor and Glen A. Taylor

Arline L. Tenney Terra Nova Composting, LLC

Lori Thayer The People's Pint Peggy Therrien Samantha Therrien Donna Thibault John and Rita Thompson

Sarah Underwood

Tim Van Egmond

Cheryl Volpe and Dan Volpe, Jr.

Beverly von Kries Elizabeth Walker Joan Walker Leah Wallner

Paul Wanta and Heather Lenz Alice Ward and Phil Cacioppo

Gary and Liz Warder Wendy Warner Joan Wattman

Nicole Weber Thomas and Mary Weber Gail and Gary Weiss

Bart Wendell Carrie West

David Webber

Eric and Linda White Tessa White-Diemand Laney Widener Robert Wigmore

Elaine Williams Erin Williams Nancy Wilson

Winchendon Garden Club

Norm Wironen Mary Wolfe

Pat Worth and Michael Young

Elinor S. Wright Laura Wright Mark Wright

Michaele and Greg Wright Seth and Allison Wright

Amy Young

Mike and Karen Young

Tia Yurko

Joyce Zeiner & William Burke



# **VOLUNTEERS**

Volunteers and In-Kind Contributions between June 2019 - May 2020

Nancy and Bill Ames Bebe Ames Micha Archer Frances Arnold

Beth Arseneau David Babik Oak and Ivy Band

Kurt Benson and Lynn Taylor

Jeff Blanchard Julia Blyth Laurie Boosahda

Cindy and Roger Boucher

Martin Bowers Jassy Bratko Gary Brigham Andy & Karen Brooks Julianne Busa Jack Cadwell Ted Cady Kelsey Čass

Dave and Lynn Christianson

Russ Cohen Len Crossman Star Cummings Bobby Curley Ann Cutler-Russo Marshall and Sandy Dennis Lorraine DeSouza Mike Downey

Christine Duerring Pascale Duquet Cynthia Durham Norm Eggert Charley Eiseman Ellsworth Contracting Tom Ellsworth Emma Ellsworth

# Grateful Thanks

Derek Estler Dan Ewald Laurel and Bill Facey Lula Field

Lincoln Fish Don Flye Norm Flye

Sarah Fortune

Friends of Alderbrook Meadows

Karro Frost Rick Gardner June Girouard Celt Grant

Joe Graveline and Nina Gross

Clare Green Mackenize Greer Sandra Grund Kris Gunderman Kurt Habel John Hagar Christian Hains Brian Hall Ramona Hamblin Isabelle Hanley Lisa Havden

Dr. John Harrington

Mimi Hellen Jones

Hitchcock Brewing Company Rich Holschuh Michael Humphries Raynold Jackson Dan Jaffe Wilder Rob Jalbert Katherine Johnson **Jeff Johnstone** Audrey LaBrie

Luke and Linda LaChance

Will Lane Pat Larson

Darlene Lawlor-Moore Johanna Lawlor-Moore

Dan Leahy Bryan Long Rebecca Longvall Sally Loomis Jami MacCartney

Macmannis Florist and Greenhouses

Mama Maple Beverage Gerald Marcanio Eileen Mariani Erik Mas Mike Mauri James McCarthy Jean McCurdy

David McKinley and Crew Lis McLoughlin Lillian Minihane Dan Monette Dale Monette Elaine Mroz

Murdock Dairy Bar Diane Nassif George Northrop

Joanne McGee

North Quabbin Trails Association

Dick O'Brien Christine O'Donnell John O'Keefe Alex Olson and Family George Perides Eric Peterson Will and Shalee Pratt Jay and Ivy Rasku Kathy and Steve Rawson David Ray

Red Apple Farm

Sam and Barbara Richardson

Steve Roberto Gay Roberts Allen Ross Keith Ross

Tom Russo Priscilla Ryder Erika Schaper Carolyn & Fred Sellars Kyle Simmington David Singer David Small Andrew Smith Jim Solinas Sunset View Farm Steve Svoboda Sweet Lucy's Bakery Natalie Talbot Keang Tedstone

Templeton Kitchen Garden

Martha Tenny Lee Thomas Cassie Tragert Marie Urquhart Jerry Wagener Linda Wells Anna Wilkins Wingate Farm Pat Worth Corey Wrinn Michael Young Betsv

FRONT COVER PHOTO CREDIT: **Anne Colturi** 

# Because a picture is worth a 1000 words...



Leigh Youngblood with MA Senator Anne Gobi and other partner representatives celebrating the creation of the new 465-acre Norcross Hill Wildlife Management Area in Templeton!



Participants taking photos of Canid tracks found during the 2020 winter opening day of the new Sunset View free ice cream at the Sunset View tracking workshop at Skyfields Arboretum led by expert local tracker Paul Farm walking trail in Winchendon. Farm open farm day. Wanta.



The Quabbin Harvest Flip the Switch party celebrated the installation of solar panels on the roof of Mount Grace's downtown Orange building. The panels will provide 17,000 kWh of power this year for the co-op.





Executive Director Emma Ellsworth Leigh Youngblood and Michael puts in the finishing touches on the Humphries drawing in a crowd for



# MOUNT GRACE ANNUAL REPORT 2020

# **Preliminary Financial Summary**

Year Ending May 31, 2020

REVENUES		Y2020 RELIMINAR	FY2019	
Gifts & Memberships	\$	483,825	\$ 812,284	
Grants	\$	253,793	\$ 504,266	
Program Service Fees	\$	810	\$ 101,658	
Investment Income	\$	20,337	\$ 6,103	
<b>Businesses &amp; Community Orgs</b>	\$	19,446	\$ 29,474	
In-kind	\$	2,334	\$ 13,766	
Other	\$	6,486	\$ 2,700	
TOTAL REVENUES	\$	787,031	\$ \$1,470,251	

STATEMENT OF FINANCIAL POSITION		2020 ELIMINARY
Total Current Assets Conservation Land & Restrictions Buildings & Equipment	\$ \$ \$	1,283,584 1,451,078 332,782
TOTAL ASSETS	\$	3,067,444
Total Current & Long-Term Liabilities Total Net Assets & Retained Earnings	\$ \$	272,331 2,795,864
TOTAL LIABILITIES & EQUITY	\$	3,067,444

EXPENSES	FY2020 PRELIMINARY		-	FY2019	
Landscape Conservation	\$	178,392	\$	86,641	
Farm Conservation	\$	96,674	\$	81,994	
Community Conservation	\$	74,487	\$	61,203	
Land Stewardship	\$	86,437	\$	129,561	
Engagement & Education	\$	82,603	\$	218,866	
TerraCorps	\$	0	\$	474,999	
Administration	\$	126,917	\$	225,694	
In-kind	\$	2,334	\$	13,766	
Fundraising	\$	94,208	\$	128,860	
TOTAL EXPENSES	\$	742,052	\$1	1,421,584	
Surplus/Deficit	\$	44,979	\$	48,667	



In fiscal year 2018 Mount Grace initiated the spin-off of our successful TerraCorps program. During the early months fiscal vear 2019 TerraCorps

continued to be funded as a program of Mount Grace until becoming completely autonomous. Decreases in expense and revenue from FY19 to FY20 reflect in part the establishment of TerraCorps an independent nonprofit. Mount Grace congratulates TerraCorps on its transition to full independence!

Protected since 1986: 34,942 Acres

#### **Mount Grace Land Conservation Trust**

Our Mission: To benefit the environment, the economy, and future generations by protecting significant land and encouraging land stewardship.

We welcome your articles, photographs, comments, and suggestions. For information about becoming a member or to request a change of address, please contact our office at:

#### **Mount Grace Land Conservation Trust**

1461 Old Keene Road Athol, MA 01331 978-248-2043 (tel) 978-248-2053 (fax) landtrust@mountgrace.org Visit our web site at mountgrace.org



Follow us on Facebook, Instagram, and Twitter @MountGraceLCT



#### **Mount Grace Staff**

Emma Ellsworth, Executive Director Leigh Youngblood, Senior Advisor Sarah Wells, Conservation Director Rocio Lalanda, Farm Conservation Program Manager Fletcher Harrington, Land Conservation Specialist Liz Wilson, Finance and Administration Manager James Holcomb, Membership and Administration

Sharon Hogan, Financial Consultant David Kotker, Major Gifts and Grants Manager Marielena Lima, Communications and Engagement

KimLynn Nguyen, Stewardship Manager

#### **Mount Grace Board of Directors**

Max Feldman President	Petersham
Mimi Hellen Jones Vice President	
Lenny Johnson Treasurer	.Carlisle
Joanne McGee Clerk	Northfield
Larry Fitzmaurice	Wellesley / Warwick
Bryan Long	.Orange
Lis McLoughlin	Northfield
Steve Rawson	Winchendon
Al Rose	. Phillipston
Joel Shaughnessy	Athol
Al Siano	Greenfield
David Spackman	Royalston
Phil Stevens	.Barre